



**ARMED FORCES  
COVENANT**

**EMPLOYER  
RECOGNITION  
SCHEME**

**BRONZE AWARD**

**2023**



This certificate is awarded to

**Provincial Grand Lodge of  
Northumberland**

In national recognition of their  
commitment to the Armed Forces.



Ministry  
of Defence

*Ben Salkin*

Secretary of State for Defence



*Tony Radford*

Chief of the Defence Staff